

SIDE-BY-SIDE OF MINIMUM WAGE INCREASES IN NEW ENGLAND AND NEW YORK BY STATE

Prepared By: Damien Leonard, Esq.

Office of Legislative Council

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Year	New York ^{i ii}	Connecticut ⁱⁱⁱ	Maine	Massachusetts ^{iv}	New Hampshire ^v	Rhode Island	Vermont
2018	NYC ≥11: \$13.00 NYC ≤10: \$12.00 Downstate NY: \$11.00 Upstate NY: \$10.40	\$10.10	\$10.00	\$11.00	\$7.25	\$10.10	\$10.50
2019	NYC ≥11: \$15.00 NYC ≤10: \$13.50 Downstate NY: \$12.00 Upstate NY: \$11.10	\$10.10	\$11.00	\$11.00	\$7.25	\$10.50	Increased by CPI-U or 5%, whichever is less
2020	NYC ≥11: \$15.00 NYC ≤10: \$15.00 Downstate NY: \$13.00 Upstate NY: \$11.80	\$10.10	\$12.00	\$11.00	\$7.25	\$10.50	Increased by CPI-U or 5%, whichever is less
2021	NYC ≥11: \$15.00 NYC ≤10: \$15.00 Downstate NY: \$14.00 Upstate NY: \$12.50	\$10.10	Increased by CPI-W	\$11.00	\$7.25	\$10.50	Increased by CPI-U or 5%, whichever is less
2022	NYC ≥11: \$15.00 NYC ≤10: \$15.00 Downstate NY: \$15.00 Upstate NY: Increased by percentage determined by Director of Budget until it reaches \$15.00.	\$10.10	Increased by CPI-W	\$11.00	\$7.25	\$10.50	Increased by CPI-U or 5%, whichever is less

ⁱ On or after January 1, 2019, and each succeeding January 1 until the minimum wage reaches \$15.00/hour in all regions of New York State, the Division of Budget will analyze the state of the economy in each region and the effect of the minimum wage increases to determine whether there should be a temporary suspension or delay in any of the scheduled increases. The Division of Budget will issue a report and recommendation to the Commissioner of Labor, who must take action to either accept or reject the report and recommendations within 45 days after receiving them.

ⁱⁱ Starting with December 31, 2021, the annual increases for upstate NY will be based on percentage increases determined by the Director of the Division of Budget, based on economic indices, including the Consumer Price Index, the rate of state personal income growth, and/or wage growth. They will be published by the Commissioner of Labor on or before October 1 of each year, and will continue until the wage for upstate NY reaches \$15/hour.

ⁱⁱⁱ CGSA § 31-58 provides that, if the federal minimum wage equals or becomes higher than the Connecticut minimum, the Connecticut minimum wage rate will increase to 0.5% above the federal minimum wage.

^{iv} MGLA 151 § 1 provides that, if the federal minimum wage equals or becomes higher than the Massachusetts minimum, the Massachusetts minimum wage rate will increase to \$0.50 above the federal minimum wage.

^v NH R.S.A. § 279:21 provides that New Hampshire's minimum wage is equal to the federal minimum wage. Thus, if the federal minimum wage is increased above \$7.25/hour, New Hampshire's minimum wage would increase to the new federal rate.